School Board Proceedings Dell Rapids School District 49-3 May 29, 2012

The Dell Rapids School District Board of Education met Tuesday, May 29, 2012 at 5:00 p.m. in the high school distance learning room with the following members present: Brian Davis, Troy Randall, and Cindy Schuch. Tom Morris joined the meeting at 5:02 p.m. Matt Weiland joined the meeting at 5:06 p.m. Absent: None.

Administration and other persons present: Tom Ludens, Superintendent; Barbara Littel, Business Manager; Dr. John Jewett, Elementary Principal/Technology Director; Todd Wiebenga, Transportation/Facilities Supervisor.

President Davis called the meeting to order at 5:00 p.m. and the Pledge of Allegiance was recited.

There were no changes to the agenda.

Morris joined the meeting at 5:02 p.m.

12-144 Motion by Schuch, seconded by Randall, to approve the personnel report. All voted aye. Amanda Emery – Haven - \$8.50 per hour. Jessica Wolles – Haven - \$8.00 per hour. Jordan Lindberg – Haven - \$7.25 per hour. Samantha Mathis – Haven - \$7.25 per hour. Cheyenne Schumaker – Haven - \$7.25 per hour.

12-145 Motion by Randall, seconded by Schuch, to go into executive session at 5:03 p.m. for the purpose of discussing personnel (SDCL 1-25-2, 1). All voted aye.

Weiland joined the meeting at 5:06 p.m.

Davis declared the board out of executive session at 7:37 p.m.

Davis stated that it was the school board's determination to settle an employee **grievance** by directing the administration to take the following action:

- Building secretaries will work 18 hours per week in the summer, as stated in the employment agreements.
- Building secretaries will work out individual summer schedules with their building principals. Schedules must be predetermined and consistent for all weeks, with hours to be worked between 8:00 a.m. and 5:00 p.m.
- When the district secretary is gone for planned absences, building secretaries will cover on a rotating basis, adjusting their regular schedules to keep within 18 hours per week.

12-146 Motion by Schuch, seconded by Morris, to authorize the superintendent to amend the 2012-2013 **administrative contract** of Dr. John Jewett to include only Technology Director, and not Elementary Principal. All voted aye.

12-147 Motion by Morris, seconded by Randall, to authorize the superintendent to advertise for an **elementary principal** with or without special education director. All voted aye.

12-148 Motion by Morris, seconded by Schuch, to **not renew** the **employment agreements** of Jeanette Penning and Melvin Penning for the 2012-2013 school year. All voted aye.

12-149 Motion by Randall, seconded by Weiland, to authorize the administration to amend the 2012-2013 **employment agreement** for Joshua Krempges. All voted aye.

Davis adjourned the meeting at 7:45 p.m.

Brian Davis, President

Barbara Littel, Business Manager

(unofficial until approved by the Board of Education)