

# ***Dell Rapids School District #49-3***

## **Policies and Regulations Code: GBA – Personnel**



### **GBA Equal Opportunity Employment**

It is the policy of the Board to forbid acts of discrimination in all matters dealing with employees and applicants for positions with the school district and to further the principle of equal employment opportunity in all actions affecting employees and applicants. The policy covers, but is not limited to recruiting hiring, training, and promotion of persons in all job classifications without regard to race, color, religion, sex, national origin, or age.

Other actions covered by this policy include employee compensation, benefits, transfers, layoffs, return from layoffs, sponsored training programs inservice education tuition assistance, social and recreation programs, and work and co-curricular assignments.

The superintendent has the overall responsibility for the implementation of this policy and has the responsibility and authority to select specific openings as those to be filled by qualified minority applicants, and to place qualified applicants directly in specific openings when such action is necessary to meeting district goals.

**ADOPTED: MAY 11, 1987**

**REVIEWED: May 12, 1997**