

# ***Dell Rapids School District #49-3***



## **Policies and Regulations Code: GCA – Personnel**

### **CERTIFIED PERSONNEL**

The term “certified personnel” will be used for those employees who must possess teaching or administrative certificates issued by the State Department of Education.

All certified staff positions in the district’s schools will be created initially by the Board. Although such positions may remain temporarily vacant, only the Board may abolish a position it has created.

When a position is initially established by the Board, the Board will approve the broad purpose and function of the job.

Among the most important qualifications for certified employees are professional preparation, professional experience, personality, and general culture. Candidates for teaching positions will possess as a minimum, a bachelor’s degree from an accredited institution and will hold, or be qualified for a teaching certificate. Specialized personnel, such as counselors, will possess the appropriate certificate.

Each certificated staff member will be responsible for meeting the qualifications and performing the duties of this or her job.

LEGAL REF.: SDCL 13-43-16

Adopted: May 19, 1986

Amended: September 8, 2008