

# ***Dell Rapids School District #49-3***

## **Policies and Regulations Code: GCBC – Personnel**



### **GCBC CERTIFIED STAFF BENEFITS**

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended the certificated staff will be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

Benefits provided the professional staff are considered part of the overall compensation plan. Those benefits granted teachers are established in the Board's agreement with the teaching staff. Administrators and other full-time professional staff members who are not covered by the agreement shall receive, but are not limited to, the same benefits granted the teaching staff.

Certified staff members will receive benefit compensation based upon their employment status.

1. **FULL TIME PERSONNEL:** Employees whose regular assignment requires them to work twenty hours or more per week during the period of the employee's work year will be eligible for full benefits as prescribed under the Board agreement with the teaching staff.
2. **PART-TIME PERSONNEL:** Employees whose regular assignment requires them to work less than twenty hours per week will receive no benefits.
3. **TEMPORARY PERSONNEL:** Employees who accept assignments for a pre-determined period of time, less than 90 days, would receive no benefits.

**ADOPTED: MAY 19, 1986**