## **Dell Rapids School District #49-3**

## Policies and Regulations Code: GCQAA--Personnel



## GCQAA OUT-OF-DISTRICT PROFESSIONAL STAFF CONSULTING ACTIVITIES

The Board considers teaching duties in the district to be full-time employment. Educational consulting work with other agencies or school districts, however, may be a rewarding experience in terms of professional growth for talented and experienced professional staff members. Such involvement also recognizes the district's obligation to the greater educational community. However, the long range educational impact on the students in this district should be the main consideration when granting a leave for consultation work.

All absences for consultation work will be approved by the superintendent on an individual basis and will not normally exceed two consecutive days for any one assignment. The agency or school district involved will pay to the Dell Rapids School District the cost of a substitute teacher. Inability to pay the cost of a substitute teacher may not preclude the superintendent's ability to grant the leave.

The Board also recognizes the many factors which are involved in the staff members preparation for consultation work. With this in mind the Board feels any remuneration which might be received by the staff member for consultative work should be retained by the individual.

**ADOPTED: NOVEMBER 10, 1986**